

S E C R E T

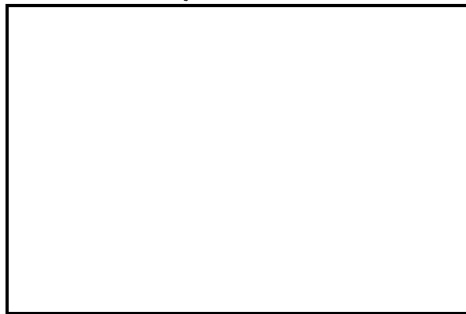
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CIA RETIREMENT BOARD MEETING

2:00 p. m., 2 March 1972

PRESENT: Mr. Harry B. Fisher

25X1A9A



- Chairman
- DDS&T Member
- DDI Member
- DDP Member
- DDS Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

GUEST: Mr. [redacted] - his own case only  
Mr. [redacted] - Office of Security, for the  
case of [redacted] only

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1. The Board approved the minutes of the 3 February 1972 meeting as presented.

2. The Board considered the cases of three employees who had been nominated for designation as participants in the System and two requests for voluntary retirement. The Board took action as follows:

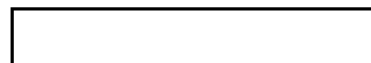
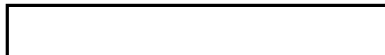
- a. Recommended designation as a participant of the following named employee who has completed more than 15 years of Agency service:

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- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 31 May 1972
- 31 July 1972

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3. The Board next considered a request from Mr. [REDACTED] for participation in CIARDS based partially on domestic qualifying service. [REDACTED] has completed 47 months and 15 days of verified overseas qualifying service. This case was discussed at a previous meeting and as the minutes of that meeting reflect, Mr. [REDACTED]

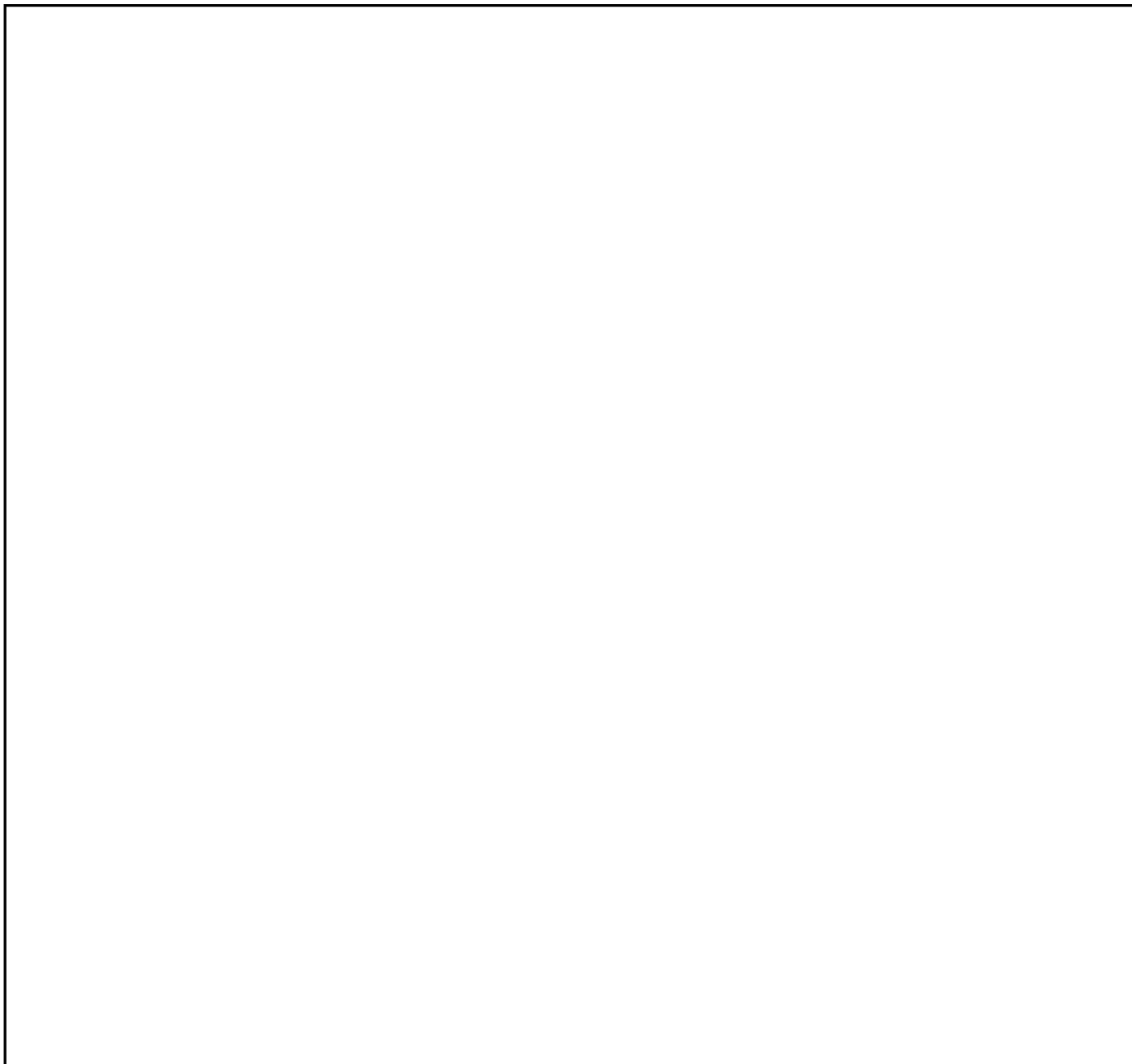
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[REDACTED] appeared before the Board to discuss the several periods of his claimed service.

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Board Recommendation:



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of the provisions of the regulation. Therefore, in total the Board concluded that [redacted] had completed six months of domestic service which was qualifying; which added to 47 months and 15 days of overseas service would give him a total of some 53 and one-half months of qualifying service. The Board, therefore, recommended that [redacted] NOT be approved for participation in CIARDS based partially on domestic qualifying service.

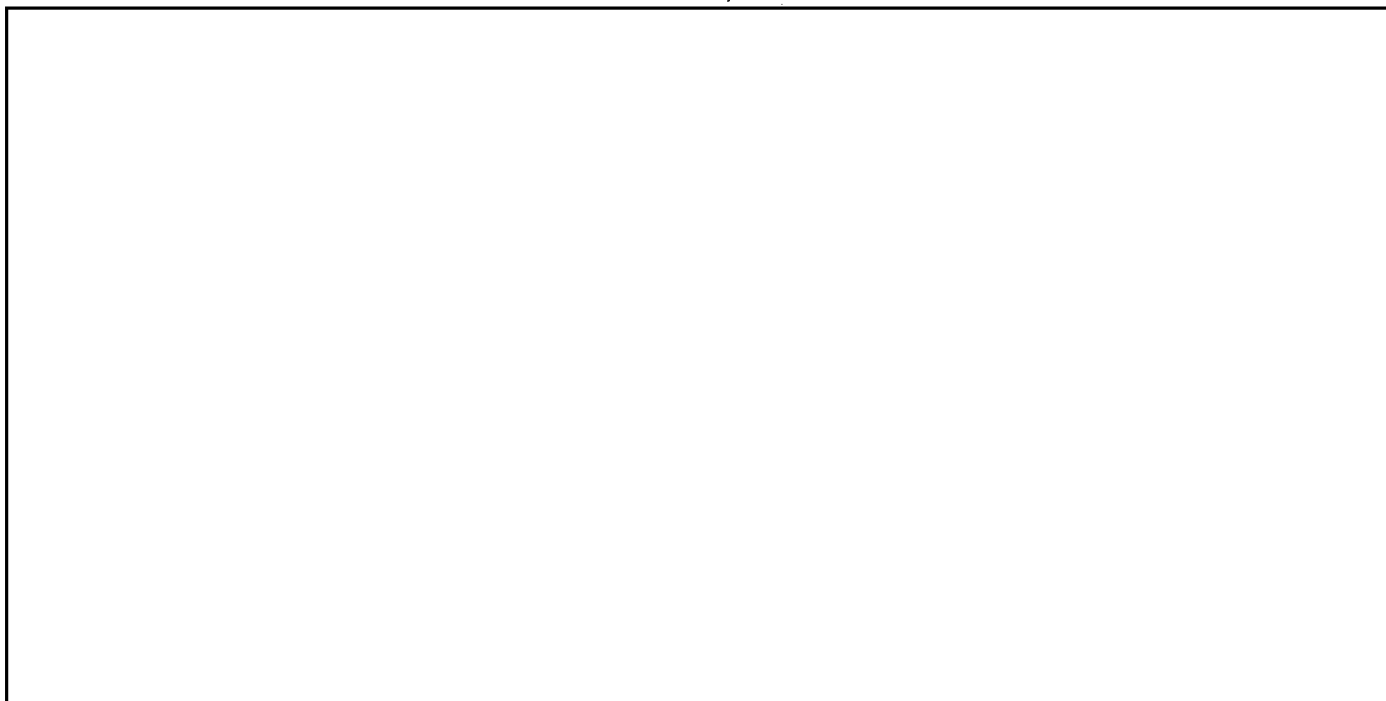
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4. The next case was a request from [redacted] for designation as a participant in CIARDS based partially on domestic qualifying service. [redacted] has completed 50 months and one day of overseas qualifying service.

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Type of Domestic Service Claimed:



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6. The Board tabled the nomination of Mr. [REDACTED] for participation in CIARDS based partially on domestic qualifying service, and requested that [REDACTED] or some other representative of the Office of Security be asked to provide additional details regarding this service.

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7. Mrs. [REDACTED] GS-05, Information Receptionist, Office of Security requested that her retirement, scheduled for 31 July 1972, be further deferred until 31 July 1973 for compassionate reasons. Mrs. [REDACTED] who will become 61 years of age in July 1972, was previously granted a deferment from July 1971. Mrs. [REDACTED] stated that her financial situation is approximately the same as in 1970, and she concluded that with unemployment at its present level, it would be unrealistic to believe that she would be able to find other employment. She also stated that the constant shortage of receptionists leads her to believe that she is needed in her current position.

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The Director of Security (D/S) stated that in an attempt to assist Mrs. [REDACTED] they canvassed the Agency for a suitable contract position which would supplement her retirement income. A position was located in the Information Services Division, and she was accepted for contract employment by that Division. In January 1972, she declined to accept this position because of personal inconveniences and the reemployed annuitant provisions which would limit her income. The D/S recommends that [REDACTED] request not be approved and cited as his reasons; the fact that her retirement was included in the Office's plans for reduction of Receptionists positions; the fact that she has been offered a contract position, which she turned down; and that a further extension at a time of decreasing manpower ceilings would appear inconsistent. The Deputy Director for Support concurred in the recommendation of D/S.

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The Board could find no undue financial hardship in this case and, since Mrs. [REDACTED] request was not supported on the basis of a need for her services, recommended that the request not be approved.

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8. Mr. [REDACTED] GS-13, Logistics Officer, requested that his retirement, scheduled for 3 June 1973, be deferred until 3 April 1974 for compassionate reasons. [REDACTED] will become 60 years of age in June 1973. [REDACTED] stated that his UBLIC life insurance coverage will not have been in force for ten years until March 1974. This insurance must be in force for a minimum of ten years in order for the benefits to continue

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beyond retirement. He referenced a \*memorandum regarding retirement policy dated 30 April 1968. [REDACTED] and he stated that it is imperative that he have the coverage provided by the UBLIC policy at least until his younger son completes college. He concluded that, since his annuity will be only 48 percent of his current salary, he will be unable to secure other employment which will offset the difference between his current salary and his retirement annuity.

\* This memorandum, from the Executive Director-Comptroller and approved by the Director of Central Intelligence on 3 May 1968, sets forth certain general agreements regarding retirement policy. One of these agreements stated that, "there is a small group (12) of Agency employees who will not have 12 years of creditable service by their scheduled retirement date. We feel that these employees, as a group, should be permitted to remain on duty until they accumulate 12 years of service when they earn the right to continue important statutory hospitalization and life insurance coverage."

The Director of Logistics (D/L) stated that, although he cannot justify the retention of [REDACTED] on grounds of operational requirements, his services could be fully utilized if his request is approved. D/L further stated that, based on [REDACTED] financial situation and his strong performance record, he feels that there would be ample justification to recommend an extension for the short period requested on a compassionate basis. D/L also stated that apart from operational or financial reasons, it would appear that [REDACTED] reference to the Retirement Policy memorandum of 30 April 1968 would warrant the most serious consideration. D/L concluded that, although that Policy addresses itself to insurances established by statute, by extension the stated policy could cover all Agency-sponsored insurance requiring an extended pre-retirement contributory period. Based on the foregoing D/L recommended, with the concurrence of the Deputy Director for Support, that [REDACTED] request be approved.

In discussing this case the Board noted that if [REDACTED] retirement were deferred his UBLIC coverage upon retirement would only amount to \$5,000.00 and that at best this would provide for only a portion of the educational expenses for his two sons. The Board indicated that they did not feel that the referenced retirement policy could be applied to any insurance other than those established by statute. The Board could find no undue financial hardship in this case and, since [REDACTED] request was not supported on the basis of a need for his services, recommended that the request not be approved.

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25X1A9A 9. The final case considered by the Board was a request from Mr. [ ] for waiver of six months of qualifying service and for designation as a participant in CIARDS. [ ] stated that he was  
25X1A9A informed in the field that four and one-half years of overseas service would  
25X1A9A be sufficient and that the additional six months of qualifying service would  
25X1A be waived. The Board concluded that Mr. [ ] did not meet the technical requirements for designation as a participant, since he had not performed the required 60 months of qualifying service and since there are no provisions, under [ ] which permits waiver of qualifying service as a criteria for designation as a participant. The Board, therefore, recommended that Mr. [ ] request be denied.  
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10. The meeting adjourned at 4:20 p. m.

25X1A9A [ ]  
Executive Secretary

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